



# Autogrill Group Supply Chain Sustainability Guidelines

Document	Autogrill Group Supply Chain Sustainability Guidelines
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Global Compact Network Italia



## Foreword

At Autogrill, we consider the management of the ethical, environmental and social impacts at any level of the supply chain as an integral part of our success. We also consider it as one of the most important levers to generate positive impact in the world.

For this reason, the supply chain has been identified, within the Afuture Roadmap, as one of the main areas that need to be considered in the coming years to improve Autogrill Group's sustainability commitment.

The Autogrill Group Supply Chain Sustainability Guidelines ("Guidelines") define the standards that we ask our suppliers and their sub-tier suppliers to respect when running business with companies that are part of the Autogrill Group. Our expectations are based on the most relevant international agreements, conventions and standards (eg. the United Nations Global Compact Ten Principles, the OECD Guidelines for Multinational Enterprises, the ISO 26000 Guidelines, the Guiding Principles on Business and Human Rights) and are fully in line with the provisions of our Code of Ethics especially with reference to the principles of correctness, cooperation, loyalty, transparency and mutual respect on which it is based.

The Guidelines also describe the basic principles that characterize the Autogrill Group Sustainable Supply Chain Management Approach.

## Applicability

The application of these Guidelines is targeted to increase the awareness and responsibility of all our suppliers and their sub-tier suppliers.

## Expectations

We expect our suppliers to have policies, procedures and practices in place to ensure they conduct business in an ethical and legal manner which, at a minimum, requires compliance with all applicable laws, rules and regulations of the countries in which they operate.

Extending the provisions of our Code of Ethics throughout our supply chain and expanding them on the basis of the most relevant international sustainability agreements, conventions and standards, suppliers are also expected to conduct their activities:

- respecting, supporting and promoting all the internationally recognized Human and Labour Rights, making sure not to be complicit in these rights abuses even where national law and regulations are not sufficient or are absent;
- minimising the impact of their operations on the environment and improving environmental performance in a systematic way, applying the precautionary approach, promoting greater environmental responsibility and the usage of clean technologies;
- guaranteeing the highest standards of integrity, honesty and fairness in all business activities;
- considering the safety and quality of our products to be of paramount importance and comply with government and company food safety requirements and specifications at all times.

We recognise that many of our suppliers operate in different legal and cultural environments and that implementing some these requirements may be challenging. In some cases, these Guidelines may even



embody a higher expectation than what is required by law. In this case we ask our suppliers to comply with and implement the Guidelines to the greatest extent possible in the circumstances, and to be able to demonstrate their efforts in this regard.

### **Sustainable Supply Chain Management Approach**

At Autogrill, we consider the capability of our suppliers to meet our expectations as an important assessment criterion alongside commercial and quality expectations, both during the initial selection process and as part of the continuous evaluation process. Going beyond the provisions of our Code of Ethics but in line with the essence of its contents, we give priority to suppliers who can give evidence of compliance with all the provisions of these Guidelines and to those that are genuinely engaged in improving their performance by pursuing or anticipating market requirements.

At the same time, we value strong supplier relationships and consider our suppliers among our most important business partners. They are crucial to our commercial performance and the quality of our products. For this reason we chose to implement a collaborative approach oriented to ensure support for our suppliers in integrating the principles of sustainability into their strategies and business operations.

### **Guidelines implementation**

Autogrill Group Supply Chain Sustainability Guidelines define only general standards for supplier expectations and the basic principles that characterize our Sustainable Supply Chain Management Approach.

Each Business Unit (BU) will be responsible for defining its own procedures and processes, also reviewing and improving existing ones, to comply with the Guidelines.

Each BU has to define a person/department responsible for the implementation of the Guidelines within its BU and report at Corporate level on how these Guidelines will be implemented.

BUs can address any request for information and support to Group Procurement and Group CSR.

In order to maximise the effectiveness of the Autogrill Group Supply Chain Sustainability Guidelines, the principles are periodically updated and their implementation is monitored on a regular basis.